Statistical appendix

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| *Figure A1: Trends in employment rates (%) 55 – 64 years old, ASPA-countries 1990 - 2010* |
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Source: Eurostat (2011)

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| *Figure A2: Trends in employment rates (%) 65 – 74 years old, ASPA-countries 1990 - 2010* |
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Source: Eurostat (2011)

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| *Figure A3: Trends in employment rates (%)* ***males*** *55 – 64 years old, ASPA-countries 1990 - 2010* |
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Source: Eurostat (2011)

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| *Figure A4: Trends in employment rates (%)* ***females*** *55 – 64 years old, ASPA-countries 1990- 2008* |
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Source: Eurostat (2011)

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| *Figure A5: Trends in average effective age of retirement, men and women (OECD)* |
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Source: OECD (2011)

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| *Figure A6: Trends in employment rate by educational attainment, 55-64 years old, ASPA-countries 1992 - 2008* |
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Source: Eurostat (2011)

Table A1: Employment rates by sex and age groups (%), 2008

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| **Age** |  | Denmark | Germany | France | Italy | Netherlands | Poland | Sweden | United Kingdom |
|   |   |   |   |   |   |   |   |   |   |
| 25-49 | Male | 91.7 | 87.7 | 89.8 | 86.7 | 93.5 | 86.4 | 89.8 | 88.4 |
| Female | 85.0 | 76.8 | 77.6 | 61.1 | 81.8 | 73.4 | 83.5 | 75.0 |
| Total | 88.4 | 82.3 | 83.6 | 73.9 | 87.7 | 79.9 | 86.7 | 81.6 |
| 50-54 | Male | 88.9 | 84.8 | 85.9 | 87.2 | 90.0 | 73.0 | 87.0 | 83.8 |
| Female | 82.4 | 74.1 | 75.3 | 55.2 | 73.8 | 60.8 | 83.4 | 76.1 |
| Total | 85.7 | 79.4 | 80.5 | 71.0 | 81.9 | 66.7 | 85.2 | 79.9 |
| 55-64 | Male | 64.3 | 61.8 | 40.5 | 45.5 | 63.7 | 44.1 | 73.4 | 67.3 |
| Female | 49.8 | 46.1 | 36.0 | 24.0 | 42.2 | 20.7 | 66.7 | 49.0 |
| Total | 57.0 | 53.8 | 38.2 | 34.4 | 53.0 | 31.6 | 70.1 | 58.0 |
| 65-69 | Male | 17.0 | 9.9 | 5.0 | 12.5 | 16.1 | 13.0 | 21.4 | 21.9 |
| Female | 6.6 | 5.6 | 3.0 | 3.2 | 6.9 | 6.5 | 11.9 | 12.3 |
| Total | 11.8 | 7.6 | 4.0 | 7.6 | 11.4 | 9.2 | 16.6 | 16.9 |
| 70-74 | Male | 12.3 | 5.1 | 1.8 | 5.6 | 7.4 | 7.3 | 9.1 | 9.5 |
| Female | 3.2 | 2.4 | 0.7 | 1.3 | 2.7 | 3.2 | 3.0 | 4.3 |
| Total | 7.5 | 3.6 | 1.2 | 3.2 | 4.9 | 4.8 | 5.9 | 6.8 |
| 15- | Male | 69.0 | 61.5 | 57.9 | 57.3 | 71.5 | 58.6 | 69.7 | 65.7 |
| Female | 58.7 | 49.3 | 47.4 | 35.4 | 58.1 | 42.9 | 63.8 | 53.2 |
| Total | 63.8 | 55.3 | 52.4 | 45.9 | 64.7 | 50.4 | 66.8 | 59.3 |

Source: Eurostat (2011)

Table A2: Employment rates by sex, age groups and highest level of education attained (%), 2008

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| **ISCED** | **Country** | 25-49 | 50-54 | 55-64 | 65-69 |
|  |  |  |  |  |  |
| levels 0-2 | Denmark | 77.5 | 77.9 | 41.8 | 9.7 |
|  | Germany  | 62.0 | 61.7 | 37.9 | 5.3 |
|  | France | 71.5 | 73.0 | 30.1 | 2.5 |
|  | Italy | 65.4 | 59.2 | 25.2 | 5.4 |
|  | Netherlands | 76.3 | 70.2 | 40.5 | 8.1 |
|  | Poland | 57.8 | 52.9 | 23.4 | 7.9 |
|  | Sweden | 69.4 | 75.0 | 59.5 | 12.3 |
|  | UK | 66.3 | 64.6 | 43.8 | 11.4 |
| levels 3-4 | Denmark | 90.1 | 88.4 | 59.1 | 11.3 |
|  | Germany  | 83.0 | 78.9 | 52.5 | 6.5 |
|  | France | 85.5 | 84.2 | 39.2 | 4.0 |
|  | Italy | 78.7 | 81.0 | 46.0 | 11.1 |
|  | Netherlands | 88.9 | 84.0 | 55.1 | 12.6 |
|  | Poland | 78.8 | 66.7 | 30.3 | 7.2 |
|  | Sweden | 87.6 | 85.5 | 69.7 | 15.9 |
|  | UK | 83.2 | 83.7 | 64.7 | 20.0 |
| levels 5-6 | Denmark | 93.0 | 90.9 | 72.2 | 17.1 |
|  | Germany  | 91.5 | 90.3 | 68.6 | 13.4 |
|  | France | 89.6 | 87.3 | 57.1 | 10.3 |
|  | Italy | 82.1 | 92.6 | 65.6 | 26.7 |
|  | Netherlands | 93.6 | 90.7 | 67.9 | 16.2 |
|  | Poland | 90.6 | 83.5 | 54.5 | 22.4 |
|  | Sweden | 91.0 | 92.3 | 81.6 | 24.7 |
|  | UK | 90.2 | 89.2 | 67.1 | 25.9 |

Source: Eurostat (2011)

Table A3: Unemployment rates by sex, and age groups (%), 2008

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| **Age** |  | Denmark | Germany  | France | Italy | Netherlands | Poland | Sweden | United Kingdom |
|  |  |   |   |   |   |   |   |   |   |
| 15-24 | Male | 6.9 | 11.0 | 18.4 | 18.9 | 5.4 | 15.2 | 19.7 | 17.0 |
| Female | 8.4 | 9.9 | 18.2 | 24.7 | 5.2 | 19.9 | 20.7 | 12.7 |
| Total | 7.6 | 10.5 | 18.3 | 21.3 | 5.3 | 17.3 | 20.2 | 15.0 |
| 25-49 | Male | 2.3 | 6.8 | 5.7 | 5.0 | 1.6 | 5.4 | 4.1 | 4.4 |
| Female | 2.8 | 6.9 | 7.4 | 8.3 | 2.5 | 6.9 | 4.9 | 4.1 |
| Total | 2.5 | 6.9 | 6.5 | 6.4 | 2.0 | 6.1 | 4.5 | 4.3 |
| 50-64 | Male | 2.5 | 7.7 | 5.0 | 3.1 | 2.7 | 5.7 | 3.9 | 3.9 |
| Female | 2.8 | 8.2 | 5.0 | 3.4 | 2.6 | 5.8 | 3.4 | 2.5 |
| Total | 2.6 | 7.9 | 5.0 | 3.2 | 2.7 | 5.8 | 3.6 | 3.3 |
| 55-64 | Male | 2.6 | 8.2 | 4.8 | 3.2 | 3.4 | 5.8 | 4.1 | 3.7 |
| Female | 3.2 | 9.0 | 4.4 | 2.9 | 3.0 | 4.4 | 3.4 | 2.3 |
| Total | 2.9 | 8.5 | 4.6 | 3.1 | 3.2 | 5.3 | 3.8 | 3.1 |
| 15- | Male | 3.0 | 7.4 | 6.9 | 5.5 | 2.5 | 6.4 | 5.9 | 6.1 |
| Female | 3.7 | 7.5 | 7.9 | 8.5 | 3.0 | 8.0 | 6.6 | 5.1 |
| Total | 3.3 | 7.5 | 7.4 | 6.7 | 2.8 | 7.1 | 6.2 | 5.6 |

Source: Eurostat (2011)

Table A4: Part-time employment as a percentage of the total employment for a given sex and age group (%), 2008

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| **Age** |   | Denmark | Germany  | France | Italy | Netherlands | Poland | Sweden | United Kingdom |
|  |   |   |   |   |   |   |   |   |   |
| 25-49 | Male | 6.4 | 7.0 | 4.2 | 4.1 | 12.7 | 2.9 | 8.2 | 4.8 |
| Female | 28.1 | 46.4 | 28.2 | 29.3 | 71.7 | 8.4 | 37.0 | 38.3 |
| Total | 16.8 | 25.2 | 15.5 | 14.5 | 40.1 | 5.4 | 21.8 | 20.3 |
| 50-64 | Male | 9.8 | 8.1 | 6.4 | 5.0 | 23.0 | 8.5 | 12.6 | 11.9 |
| Female | 35.5 | 50.0 | 30.9 | 20.9 | 80.9 | 17.2 | 40.2 | 46.7 |
| Total | 21.5 | 27.0 | 18.2 | 11.0 | 47.4 | 12.1 | 25.7 | 27.7 |
| 55-64 | Male | 11.3 | 9.7 | 9.0 | 7.0 | 29.5 | 12.3 | 15.7 | 15.9 |
| Female | 38.5 | 51.1 | 33.2 | 20.6 | 82.2 | 31.0 | 43.0 | 53.0 |
| Total | 23.3 | 27.7 | 20.8 | 11.8 | 50.4 | 18.8 | 28.7 | 31.9 |
| 65- | Male | 61.1 | 60.9 | 42.1 | 24.8 | 79.8 | 51.7 | 63.8 | 63.1 |
| Female | 79.4 | 82.7 | 48.1 | 37.1 | 85.5 | 67.0 | 76.1 | 83.7 |
| Total | 66.0 | 69.0 | 44.4 | 27.5 | 81.5 | 57.8 | 68.0 | 70.5 |
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Source: Eurostat (2011)

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| *Figure A7: Employment rates (%) by educational attainment (ISED) and age group for the 8 participating countries in the ASPA-project, 2008.*  |
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Source: Eurostat (2011)

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| *Figure A8: Employment in the 9 largest industries (NANCE), in thousands of elderly workers (50 – 64) by gender* |
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Source: Eurostat (2011)

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| *Figure A9: Self-employees as percentage of total employment, by gender and age group* |
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Source: Eurostat (2011)

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| *Figure A10: Temporary employees as a percentage of total number of employees, by gender and age group, 2008* |
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| *Figure A11: Part-time employment as percentage of total employment, by age group and gender in the 8 ASPA-countries* |
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Source: Eurostat (2011)

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| *Figure A12: Participation in training activities (%) in 2003 (during the previous 12 months), by age group in the 8 ASPA-countries* |
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Source: Eurostat (2011)

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| Figure A13: Unemployment duration, in percentage of total unemployment, by age group in the 8 ASPA-countries, 2009 |
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Source: Eurostat (2011)